



ENGLAND RUGBY FOOTBALL SCHOOLS' UNION

South West U16s Divisional Delivery Team Honorary Head Coach

The South West U16 XV is looking to appoint a Head Coach to lead the coaching team and planning of the coaching programme for the season. The Head Coach is responsible for providing a positive and successful playing environment at divisional level and opportunities for players to progress from clubs, schools and CBs to England U16s level.

The responsibilities will include supporting the selection process, the playing & match preparation for the Divisional XV, attending coaches meetings, the end of season review meeting and completing player feedback & profiling forms.

Applicants should demonstrate experience of coaching experience at county representative level; commitment to and engagement with the RFU's Coaching Development Qualification structure (minimum of Level 3 or equivalent); and have an affinity with the community game.

Applications should be sent to The Recruitment Officer, Rugby House, Rugby Road, Twickenham, TW1 1DS, or by email to recruitment@therfu.com.

Closing date for applications is 29th July 2011.
Interviews will be held on Monday 19th September 2011

For further information, and an informal discussion please contact

Roger Smerdon *by email:* rsmerdon2003@yahoo.co.uk

The RFU operates a policy of equal opportunity. To help us monitor this, if applying by CV, please complete our monitoring form and attach it with your application. The form can be downloaded from our website rfu.com/careers. The information you provide will only be used for monitoring purposes.

www.rfu.com

HONORARY HEAD COACH, DIVISIONAL U16s XV

ROLE DESCRIPTION

REPORTS TO: Honorary Chairman/Team Manager, Divisional U16s Delivery Team

KEY RELATIONSHIPS: Chairman of U16s Selectors and Coaches; Divisional Coaches & Medical Support staff; Divisional U16s Chairman of Selectors; RFU CB U16s Selectors & Coaches, Academy Management and Coach & Player Development Officer

NATURE & SCOPE OF JOB:

The post-holder will lead the coaching team and planning of the coaching programme for the season to provide a positive and successful playing environment at divisional level and opportunities for players to progress from clubs, schools and CBs to England U16s level. Provide high quality coaching to talented players to enable them to perform at their optimum level whilst enhancing the U16s representative programme.

PRINCIPAL RESPONSIBILITIES:

1. Ensure the RFU's objectives for the England U16s programme at Divisional level are achieved by leading the preparation of the team's coaching programme to develop the skills and understanding of the players.
2. Lead the coaching and manage the contribution of the coaching staff to ensure the players receive the highest quality coaching, preparation and feedback.
3. Work in conjunction with the Divisional Team Manager & Divisional Chairman of Selectors to facilitate the selection of players from Constituent Bodies in an objective manner.
4. Evaluate all coaching sessions and games with the coaching team and players.
5. Provide constructive feedback to players to enable them to continue with their development beyond England.
6. Attend the meetings of the U16s Divisional Delivery Team.
7. Identify highly talented players who have the potential to move to England U16s.
8. Participate in an annual review of performance and commit to a programme of development provided by the RFU.
9. Ensure that the coaching and playing squad present themselves as ambassadors for the Rugby Football Union and act within accordance of the Core Values of the sport.

KNOWLEDGE, SKILLS AND QUALITIES

- Hold a minimum of a RFU / UKCC Level 3 Coaching Qualification or its recognised equivalent.
- Demonstrates a track record of personal coach development.
- Articulates and delivers a clear playing and coaching philosophy that is in accordance with the objectives of the programme.
- Self motivated, committed and enthusiastic about coaching rugby union
- Has significant experience of coaching young players at club, school and CB level.
- Is strongly biased towards a Player Centred in approach to coaching
- Creates an environment that balances player development with team performance.
- Is able to lead & manage people.
- Is able to articulate and deliver sound coaching processes relative to the programme.
- Has a sound understanding of the RFU performance pathway for players.
- Sets high standards of personal accountability, reliability and responsibility for the players and staff.
- Is able to work effectively with other members of the U16 Divisional Management Team.

ACCOUNTABILITIES:

- The post holder is accountable to the Divisional U16s Team Manager and Divisional Delivery Team for the successful delivery of the responsibilities as outlined above.
- The post holder will work closely with relevant RFU Coach & Player Development Officer, Divisional Chairmen of Selectors and coaches of the RFU's Constituent Bodies.
- The post-holder will receive appropriate travel expenses and the position will be held for term of 2 years (renewable) subject to annual review .