



December 2010

COUNCIL MEMBER BRIEFING

NOVEMBER COUNCIL MEETING

Notes of the Council meeting prepared by my colleague from Middlesex are attached. It was a surprisingly quiet meeting with Council Members choosing not to debate the forthcoming Special General Meeting which many expected to take up quite a bit of time.

On a personal level it was a little daunting as I had to give a presentation on the CB Planning, Funding & Reporting process, but colleagues were very kind and didn't give me a hard time!

It is worth having a read through the notes of the meeting as there were a number of subjects covered and you are welcome to email me for any points of clarification.

WOMENS RUGBY WORLD CUP

I was lucky enough to attend the launch of this years Womens World Cup and then go to the final at the Stoop in September. The skill and the commitment of all the players was outstanding and some of the play by both England and New Zealand in the final was at times breathtaking.

The Womens game has come a very long way in the past few years and at the top level can compete with the men when it comes to entertaining rugby.



COMMITTEE MEETINGS

Club & CB Services and Finance Sub-Committee

- ◇ Clubs should have received their 2010/11 RFU Grand Draw forms and I hope you make the most of the opportunity to raise funds. Eastern Counties did very well last season with 53% of clubs taking part, more than any other CB, raising nearly £18,000. Norwich RFC raised the most with £3147, with another seven clubs raising over £1000, including Haverhill, Ipswich YM and Holt.
- ◇ There will be a focus in 2011 on Summer Touch Leagues as a way of raising additional revenue and to recruit players. This is part of the 'One New Team' initiative which will see more emphasis on Sevens, Vets and Women & Girls Rugby.

CB Planning, Reporting & Funding Task Group

The work of this Task group has dramatically increased in volume and in importance to the game. Over the summer CBs were asked to complete a 2010/11 planning template on a pilot basis and 24 out of 29 did so. We spent a day and a half going through them all and provided individual feedback, then we tweaked the template to get it ready for the 2011/12 planning cycle. I gave a presentation to the RFU Council which was well received and the next task is to speak at the CB Treasurers Conference in December.

The PFR process will change the way CBs are funding from an authoritarian top-down process telling CBs what they should do with the money they are allocated on a formula basis, to an inclusive bottom-up process where CBs, in partnership with RFU staff and in consultation with their clubs, are funded according to the work programmes that they know will best suit their local circumstances to grow the game in their areas.



RUGBYFIRST

The re-registration process for adult players was completed successfully by clubs and, when we met, the process for junior players had just been extended. There are issues about how clubs are using the system although Eastern Counties Clubs are on the whole pretty much up to date.

Future enhancements focus around social media, integrating with Facebook and Twitter, and more widespread use of texts with the backing of O₂. There was some debate about the increasing use of Pitchero by clubs as their main website, but it is likely that rather than try to compete, RugbyFirst should just provide a free, easy to use website that clubs can use if they wish. There are ongoing discussions with a couple of providers that can offer solutions to enhance RugbyFirst's website functionality

JOHN STEELE ROADSHOW



The new RFU Chief Executive, accompanied by Chairman Martyn Thomas, came to Shelford in October to get the views of grass roots clubs about the game. A dozen or so ECRU clubs were represented and a number of topics were discussed, ranging from the effect of the Government's Spending Review and the paying of players at lower levels, to the increasing burden being placed on volunteers and the importance of social rugby.

John has strong local connections having played his first adult rugby at Shelford, although he started at Cambridge playing minis, and he presented the club with one of his England A shirts.

NOVEMBER INTERNATIONALS

The Internationals against the Southern Hemisphere nations saw England's best performance since Martin Johnson took over as manager, with Chris Ashton's length of the field try the on-field highlight of the series.

However the off-field highlight for me was at the post-match dinner after England played Samoa, where the Samoan players stood up and sang traditional songs to the 400 guests. I managed to capture some of the impromptu concert on video and uploaded it to YouTube. You can view it by clicking this link: <http://youtu.be/fxCJwWwBj7I>

A reminder that there is a Special General Meeting on 15 December at Twickenham. If you want me to act as your club's proxy please sign the voting papers and send them to me at 3 Priory Ct, Crouch St, Colchester CO3 3HH.

The next Council meeting will be in February but please continue to contact me with your news and views. To keep in touch with what I am doing in Eastern Counties and at Twickenham do one of the following:



Follow me on Twitter at www.twitter.com/andrew_sarek You don't need to sign up for an account.



If you have a Facebook account search for Andrew Sarek RFU. This gives you the chance to comment and give feedback.



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MIDDLESEX NOTES ON THE RFU COUNCIL MEETING Held at Twickenham - 5th November 2010

The meeting was chaired by the President, Richard Appleby.

1. Chief Executive's Report

(John Steele - RFU Chief Executive)

1. Road-show Feedback

- i. Since the beginning of September RFU Road-shows have been to Cornwall, Somerset, Dorset & Wilks, Yorkshire, Eastern Counties and Hertfordshire.
- ii. **Rugby First:** The RFU needs to undertake a fundamental re-evaluation of Rugby First and its future direction without losing the elements of registration and governance which underpin it.
- iii. **Competition Structure:** Much of the Club feedback is that the enjoyment is being taken out of the game with too much competitive rugby and a complicated and inflexible competition structure. The Community Game Board is already reviewing this.
- iv. **Bureaucracy:** There needs to be a lighter touch to regulation, discipline and Club management, not in terms of the rules and regulations themselves, but in how they are administered.

2. Community Rugby

- i. **Government Spending Review:** One of the most important issues facing the Community Department is the impact of the Government's Comprehensive Spending Review. Of immediate concern is the announcement of a 40% reduction in capital funding and a change to school sports funding.
- ii. **Sport England (SE):** SE has requested a meeting to review the Active People (AP) Targets. This will take place after the October AP results are released on 15th December 2010 as this will give a complete four year cycle of information.
- iii. **Recruitment & Retention:** Next Summer's recruitment & retention programme is being developed to maximise the impact of the 2011 Rugby World Cup.
- iv. **Age Grade Rules:** Council has approved the Regulation changes necessary for the scheme to trial new ways of introducing the game to young players that is taking place in three CBs this season.

3. Rugby - Performance

- i. It is generally accepted that the quality of the rugby in the Aviva Premiership and the Heineken Cup is some way ahead of this time last year.
- ii. **IRB Regulation 9:** The RFU has been asked to help resolve the player release problems that Wales and Scotland are experiencing with the Premiership Clubs.
- iii. **Sevens:** This format of the game continues to grow quickly both in the elite and the Community game, in some cases outside of RFU control and governance. A strategy is currently being prepared that will encompass plans for Sevens throughout the game.

4. 2015 Rugby World Cup (RWC)

- i. The RFU's objective is to use the 2015 RWC to drive income into all levels of the game and thus create a lasting legacy. In order to achieve this, it is important to start planning now.
- ii. **Recruitment of 2015 RWC Chief Executive:** The first round of interviews is planned for early December 2010.
- iii. **Budget:** A budget will be presented to the IRB for their review by the end of 2010.

- iv. **Organisation Structure:** The roles, responsibilities and reporting lines will be defined by the end of 2010 together with a timetable of how and when each role will be filled.
- v. **Securing the Venues:** Work is ongoing in securing the venues and getting the Venue Hire Agreements signed.
- vi. **Communication Strategy:** The outline communications strategy will be developed by early 2011.
- vii. **Commercial programme:** ITV has been signed up as the host broadcaster. There is strong interest from top tier sponsors.

5. **Premiership Rugby Limited (PRL)**

- i. In addition to the Professional Game Board meetings, regular meetings are taking place with Mark McCafferty, CEO of PRL. The relationship with PRL is good and the Agreement with them is working well.
- ii. Nick Eastwood, RFU Finance Director, is working with PRL to simplify the England Qualified Players scheme.
- iii. Eleven premiership clubs are now fielding squads with sufficient England Qualified Players to qualify them for payments under the current Agreement.

6. **Board Report**

John Steele will be presenting a report to the RFU Board early in 2011 outlining his strategy and plans for the development of the Union for their approval.

7. **Staffing**

In response to a question, John Steele confirmed that he had implemented a recruitment ban that would last until the new RFU strategy had been approved by the Board. This does not include critical roles which he will review on a case by case basis.

2. **Commercial Report**

(Paul Vaughan - RFU Commercial Director)

1. **Tickets Sales**

- i. The Autumn internationals against New Zealand, Australia and South Africa will sell out.
- ii. The game against Samoa should attract a crowd of approximately 60,000.

2. **Hospitality**

- i. **Autumn Internationals:** Twickenham Experience Limited (TEL) is on target to meet the hospitality budget for the Autumn matches.
- ii. **Six Nations:** TEL has already achieved 50% of its budget for the games against France, Italy and Scotland.

3. **Licensed Operators**

The licensed operators are not operating to capacity and this is unlikely to improve for the Six Nations.

4. **Corporate Boxes**

These have nearly all been sold for the Autumn internationals, which is a record.

5. **Rugby Store**

- i. Whilst the Rugby Store revenues for the first quarter are 10% down on budget, profit is above budget due to cost savings.
- ii. The York Street store is underperforming due to a reduction in footfall in Twickenham.

6. **Marriott Hotel**

Occupancy is currently above budget and the average room rate has increased, which has resulted in profit being above budget.

7. **Virgin Health Club**

- i. Due to the economic downturn the Virgin Health Club is trading marginally below budget.
- ii. The sales team has been revamped in order to increase membership.

8. Conference & Exhibitions (C&E)

Due to a strong summer C&E has already achieved half of its annual profit budget and is forecast to achieve its annual budget.

3. Finance Director's Report

(Nick Eastwood - RFU Finance Director)

1. Financial Position

- i. The September 2010 management accounts show a loss before tax of £4.6m against a budgeted loss before tax of £5.3m, a favourable variance of £0.7m. The accounts contain year to date adverse timing differences of £0.4m, which means that on an adjusted basis the actual result to date is £0.3m favourable to budget, which is due to better than anticipated sponsorship revenue and TEL's improved performance.
- ii. The full year forecast shows a profit before tax of £4.7m against a budgeted profit before tax of £3.8m, a favourable variance of £0.9m.
- iii. As at 30th September 2010 the RFU's bank borrowings were £37.0m, a decrease of £2.0m since the year end. Since 30th September 2010 a further £8.0m has been repaid reducing the bank borrowings to £29.0m.
- iv. The RFU has £26.0m in unutilised loan facilities and there are no issues in respect of compliance with loan covenants.
- v. The £20.0m term loan will be repaid as scheduled in December 2010 by utilising the revolving facility.

2. Financial Statements

- i. The Board has approved the 2009/2010 financial statements, which will shortly be sent to all members.
- ii. The final loss for the year was £1.1m against a budgeted loss of £1.5m, a favourable variance of £0.4m, which was mainly due to the cost reduction programme implemented by the Board.

3. Rates Tribunal

The RFU appeal on the rateable value of Twickenham Stadium was heard by the Tribunal in mid July; the decision is now overdue.

4. Insurance Captive

The RFU insurance captive, Rugby Sure, insures a limited amount of the RFU's risks in respect of public liability, coaches and referee liability, clubs combined liability, property and the Saxons playing programme. To date the company is trading in line with the budget.

5. Capital Investment Programme (CIP)

- i. The CIP is a four year programme, partially funded under by Sport England's Whole Sport Plan.
- ii. 2009/2010 was the first year of the CIP.
- iii. In 2009/2010 61 projects were awarded funding of which 52 have been completed.
- iv. In 2010/2011 19 projects have so far been awarded funding of which three have been completed.

6. National Clubs Association (NCA) Funding

2010/2011 is the second of two transition years to consolidate level three and four Clubs into the game-wide community rugby Clubs funding programme. The most important aspect of the transition arrangements is the Contingency Fund to support the existing community development work of the NCA Clubs that could have been threatened by the change in funding. The applications to the fund have been assessed and a total of £106k has been allocated to 15 clubs with awards ranging from £2k to £20k.

7. South Stand

- i. The final accounts with all of the contractors and sub contractors have now been agreed.
- ii. The share of costs over the fit out of the Virgin Health Club has yet to be agreed.

8. North Car Park Housing Scheme

Under the planning permission for the South Stand the RFU is obliged to replace the residential units that were lost when the houses on Whitton Road were demolished. The initial planning application to replace the units with a development in the North Car Park was rejected. The RFU has appealed this decision and a hearing will take place on 24th/25th November 2010.

9. OFCOM

Following a complaint by BT & Virgin about Sky's dominance of sport, Ofcom has ruled that Sky must wholesale Sky 1 and Sky 2 to other broadcasters. If this comes into effect, it will reduce Sky's income and thus reduce the payments to the rights owners (such as the RFU). There is a multi sport appeal against the decision, which is being lead by Sky and the Football Association. The appeal is expected to be held in the second quarter of 2011.

4. Ticket Prices

(Paul Vaughan - RFU Commercial Director)

1. The ticket prices for the 2011 Six Nations have already been approved by Council.
2. There will be no Autumn internationals in 2011 due to the Rugby World Cup.
3. England will play the following two matches at Twickenham in preparation for the Rugby World Cup:
 - i. England v Barbarians - 29th May 2011
 - ii. England v Wales - 6th August 2011

4. Council agreed the following ticket prices for the Barbarians game:

Premium	£45.00
Category 1 & 2	£25.00
Junior concessions	£10.00

5. Council approved the following ticket prices for the Wales game:

Premium	£60.00
Category 1	£45.00
Category 2	£30.00
Junior concessions	£10.00

6. As both games are unlikely to sell out, tickets will be put on sale to the general public during the Six Nations.
7. **Ticketmaster:** In response to a question concerning the complaints made against Ticketmaster by the BBC Watchdog programme that Ticketmaster were profiting twice from the same tickets; once by their initial sale and the second time through the secondary market, Paul Vaughan explained that Ticketmaster were a reputable company that the RFU had successfully dealt with for many years. The RFU uses Ticketmaster to sell tickets that the RFU were unable to. The new agreement with Ticketmaster will prevent Ticketmaster selling RFU through their primary and secondary markets, but will not stop the purchasers of the tickets from selling them on secondary market websites not owned by Ticketmaster (such as Viagogo and Seatwave).

5. Special General Meeting

(Richard Appleby - RFU President)

1. The meeting confirmed that the Special General Meeting (SGM) will be held at Twickenham at 5.00pm on Wednesday 15th December 2010.
2. The resolution, proposed by the RFU Board of Directors, to the SGM is:

That Rule 15.4 be deleted and the following inserted in its place:
"The Chairman of the Board of Directors shall be subject to annual election."
3. Council declined to debate the resolution.

6. Planning Funding & Reporting

(Andrew Sarek - Community Game Board)

1. Council received a presentation on the proposed changes to the funding of Constituent Bodies.
2. Current funding is guaranteed until the end of the 2011/2012 season.

3. From 2012/2013 funding will be based on plans prepared by the CBs and approved by the RFU.
4. 6 CBs were asked to trial the new plan templates this season, but 24 agreed to do so.
5. All of the plans have been reviewed for the following:
 - i. Clear objectives
 - ii. Link to RFU Strategic Plan
 - iii. Costs & funding sources
 - iv. Evidence of Club needs
6. Feedback has been provided to all CBs.
7. The initial response from the CBs has been favourable.
8. The aim of the change is to provide RFU resources and funding to meet local needs rather than national objectives.
9. The change if correctly implemented should empower the CBs and should lead to the RFU, CBs and Clubs working more closely together.

7. Independent Board Director - Update

(Martyn Thomas - Chairman of the RFU Board of Directors)

1. One of the recommendations of the Constitutional Review Task Group, which was adopted into the RFU's Rules at last year's Annual General Meeting, was the appointment of an independent Director to the RFU's Board.
2. The Board has agreed the job description and the personal qualifications.
3. A further report on the recruitment process will be made in the new year.
4. No decision has been made as to whether or not the position will be remunerated.

8. Championship Clubs

(Martyn Thomas - Chairman of the RFU Board of Directors)

1. 2010/2011 is the second season in the transitional funding arrangements for the Championship.
2. The Championship is currently the only level of the game still receiving unconditional funding.
3. Constructive discussions are continuing to agree the funding for 2011/2012 and this is likely to be based on the number of England Qualified Players in match day squads and the number of English coaches, together with a smaller amount for the improvement of facilities.
4. Sky is committed to broadcasting eight in season matches and the play off matches. All of the broadcasting revenue arising from this will be distributed to the Championship Clubs.
5. The RFU has agreed to provide additional travel assistance funding for the British & Irish Cup as this will bring the level of support into line with that provided by the Celtic Unions.

9. Elite Refereeing Presentation

(Ed Morrison - RFU Head of Elite Referees)

Council received a presentation from Ed Morrison on the Referring Directives that were issued by the IRB in May 2010 (see Appendix 1).

10. Community Game Report (CGB)

(Rob Udwin - Chairman of the Community Game Board)

1. The Government's Comprehensive Spending Review will have a significant impact on sport; Sport England's funding is being cut by 33%. The RFU's revenue grant will be maintained for the 2 years (2011-2013), but its capital grant will be reduced by 40%.
2. The CB Conference was held over the weekend of the 10th/11th September 2010. The main theme of the conference was "One New Team". The conference was attended by four creative marketing agencies, who were briefed to listen to the delegates and then pitch to the RFU their proposals for the recruitment & retention of players' campaign next season. The agency with the best pitch will obviously be selected to assist the RFU. The conference was also an opportunity to promote the benefit of alternative forms (eg touch, tag, sevens. Women, girls) of the game to the CBs.

3. Last season the Community Rugby Department commissioned an independent report into the current situation with regard to Rugby League around the country. The first draft of the report has now been received and is being considered by the CGB.
4. A new front row recruitment programme supported by the Coach Development Officers will be rolled out from January 2011.
5. A pilot programme to trial modified games at Under 7s to Under 9s has been approved and is being undertaken in Warwickshire, Durham and Hampshire.
6. The function of Academy Liaison Groups has been discussed by the CGB and it has been agreed that a review of how these are operating should be undertaken by the Player Development Sub-Committee.
7. The CGB has agreed that the schools and age grade competitions should be reviewed. This will be undertaken by a Task Group led by Ian Elvin.
8. Under the Agreement with the Premiership clubs, work is needed to define how the RFU's and PRL's community programmes can work together for the benefit of the Game. This will be undertaken by a Task Group led by Peter Wheeler.
9. The CGB Has approved the community youth structured season for 2011-2012. The structured season will shortly be available on the RFU website.
10. As part of the RFU business plan for this season, work will start on defining how the RFU can measure the number of U13+ 15-a-side fixtures that take place every season as a **THE** key measurement of the state of the Game.
11. The CGB has received a presentation from Rosie Williams, CEO of the Rugby Football Union for Women (RFUW), on the progress towards full integration with the RFU.
12. The President's XV Awards for 2010/2011 were launched on 26th October 2010.
13. The CRB e-Application system was launched on 4th October 2010. There have been some minor problems with the system, but on the whole it was well received by the clubs.

11. Governance

(Peter Baines - Chairman of the Governance Standing Committee)

Council agreed to delegate the finalising of the following matters to the Governance Standing Committee:

- Under 20 County Championship Regulations
- Anti Doping Regulations
- County Championship Regulations

12. Disciplinary Report

(Jeff Blackett - RFU Disciplinary Officer)

1. **Dean Richards:** The IRB has clarified with Dean Richards what he can and cannot do in rugby during his ban.
2. **Gavin Quinnell:** Whilst not under the RFU's jurisdiction it is worrying to note that Gavin Quinnell is the third player in twelve months in England and Wales to lose the sight in one eye. The RFU will continue to apply heavy deterrent sanctions to any action which involves contact with the eyes.
3. **Club Visits:** The Disciplinary Officer has visited two Premiership clubs this season to speak to players about discipline; both visits were well received.
4. **IRB Conference:** The IRB Northern Hemisphere Judicial Conference was held in Dublin on 25th/26th September 2010. The conference was the first part of the training and selection process for the 2011 RWC.
5. **European Rugby Cup (ERC):** ERC has decided not to hold a training conference this year, but instead have distributed a number of presentations.
6. **Press Guidelines:** Protocols are being prepared to give guidance to the Premiership Clubs as to what their Directors of Rugby/Head Coaches may and may not say to the media after games.
7. **IRB Regulation 17 - Illegal & Foul Play:** The IRB Regulation 17 Review Group recommended significant changes to the Regulation. The recommendations were not accepted by the Unions for a variety of reasons, but mainly it was felt injudicious to make radical changes so close to the 2011 RWC.

13. IRB, Six Nations & FIRA Report

(Jonathan Dance - IRB & Six Nations Representative)

1. 2015 Rugby World Cup

- i. A strategy meeting has been held with Rugby World Cup Limited (RWCL) at Twickenham and a short term forward programme agreed, which concentrates on the appointment of a Chief Executive, the formulation of an operational structure and the development of a communications plan.
- ii. A further meeting has been arranged with RWCL for 17th February 2011.

2. Six Nations

- i. **Ofcom:** The change in Government in the UK has halted the proposal to list the Six Nations matches as free to air events. However the Irish Sports Minister continues to suggest that major rugby events should be listed in Ireland. Strong representation has been made against this proposal to the Irish Government by the Irish Rugby Union, the Six Nations and ERC.
- ii. **Under 18s Competition:** The Six Nations Age Grade Sub Committee has agreed the detail of a unified Under 18 European Championship, which is being organised by FIRA.
- iii. **Six Nations Fixtures:** The fixtures for 2012 and 2013 have been agreed by five Unions and the broadcasters and should be agreed at the next Six Nations meeting.
- iv. **Finance:** A minor sponsorship deal with Guinness has been announced.
- v. **Celtic League Administration:** The proposal that the Six Nations/Lions office adopts the administration of the Celtic League has been formally approved.

3. International Rugby Board (IRB)

- i. **Homecoming Amendment:** An amendment to the International Eligibility Criteria proposed by the South Sea Islands to allow persons qualified by birth to return and play for a Tier 2 and below Union after playing for a Tier 1 Union and after having served a one year "decontamination" will be considered to the IRB's November Council meeting. A number of Unions are opposed to the amendment.
- ii. **Player Release:** In spite of the release periods being clearly set out in IRB Regulation 9, there has been significant publicity about concern over player release specifically in relation to the 2011 Rugby World Cup. Although the issue does not directly affect the RFU as player release is covered in the Agreement with the Premiership clubs, the RFU is trying to help resolve the issue as a number of the players affected play for English Clubs.
- iii. **Anti Doping:** A revised regulation 21 relating to anti doping, which the RFU is in broad agreement with, has been issued by the IRB.
- iv. **Law Changes:** A number of minor Law changes will be considered by the IRB at its November Council meeting. All the changes are supported by the RFU (see Appendix 2).
- v. **Leisure Rugby:** Laws governing the playing of Tens, Touch and Tag rugby will be considered by the IRB at its November Council meeting.
- vi. **Sevens:** A worldwide sevens strategy is being developed.
- vii. **RWC Compensation:** The issue of compensation to the Tier 1 Unions for losses suffered during Rugby World Cup years continues to be discussed by the IRB Executive Committee.
- viii. **FIRA:** The issue confronting the Home Unions regarding the representation of European Rugby at Brussels has not been resolved. FIRA regard it as their role. The issue has been raised at the last Six Nations meeting. It is believed that the IRB are to hold a meeting with the major Unions and FIRA.

14. British & Irish Lions (Lions)

(John Spencer - Director of the British & Irish Lions)

1. The Directors of the British & Irish Lions (Lions) are Gerald Davies (Wales), who is also the Chairman, Tom Grace (Ireland), Andy Irvine (Scotland) and John Spencer (England).
2. The British & Irish Lions have an agreement with SANZAR under which the Lions tour Australia, New Zealand and South Africa in turn every four years. The RFU is bound into the agreement until 2018.

3. The tours are financially very important to the SANZAR Unions.
4. The tours now consist of ten matches, which must be played between 1st June and 6th July.
5. In 2013 the first game of the Australia tour will be a game against the Barbarians in Hong Kong.
6. Under the agreement the host Union sets the tour itinerary.
7. In 2013 the premiership final is scheduled to be played on 26th May, which would mean that the first Lions game would be only one week later. Discussions are taking place between the Lions, the RFU, PRL and the PRA to move the premiership final forward by one week.

The next Council meeting is on Friday 11th February 2011.

**Chris Cuthbertson & Rob Udwin
11th November 2010**

These notes are our personal recollections of the meeting and include those matters, which we believe will be of interest to Middlesex clubs. No attempt has been made to convey all of the opinions expressed during the debates.

APPENDIX 1

IRB REFEREE DIRECTIVES – MAY 2010

1.	Offside - Law 11.1 (c) Offsides from kicks
2.	Offside - Law 16.5 (d) Offside at rucks
3.	Maul - Law 10.1 (c) Illegal Maul Formation
4.	Scrum - Law 20.1 (g) Scrum Engagement Sequence
5.	Scrum - Law 20.6 (d) Scrum Feeds
6.	Tackle - Law 14 and Law 15
7.	Tackle - Law 15.6 (c) Players remaining on feet must play the ball from behind the tackled player
8.	Tackle - Law 15.6 (d) At a tackle, players must play ball from directly behind the ball and tackled player
9.	Tackle - Law 15.4 (b) Tackler not moving away from ball and tackled player
10.	Tackle - Law 15.7 (c) Players falling on or over the players lying on the ground after a tackle

Further details and video clips can be found at: <http://www.rfu.com/TakingPart/Referee/LatestLawUpdates.aspx>

APPENDIX 2

IRB PROPOSED LAW CHANGES

Law	Comments
Time Amend Law 5.2 &	Increases half time to a maximum of 15 minutes.
Time Delete 5.2 paragraph 2	Consequential amendment to adopting change to Law 5.2 above.
Hand Off Add definition	Adds definition of a hand off to the Laws for the first time.
Hand off Amend Law 7	Clarifies that the hand off is permitted.
Hand Off Amend Law 10.4(f)	Amendment necessary to make it clear that the hand off is permitted.
Spear Tackle Amend Law 10.4(j)	This corrects an anomaly in Law.
In Goal Amend Law 21.2	These amendments change the position of the mark for penalties and free kicks that are awarded to the defending side in in-goal from the place of the infringement to the 5 metre line and make other consequential amendments.
In Goal Amend Law 21.4 (f)	
In Goal Amend Law 21.4 (g)	
In Goal Amend Law 18.2	